

Figure SC810.F3. Workers' Compensation vs. Disability Retirement

<u>COMPARISON</u>		
<u>WORKERS' COMPENSATION VS DISABILITY RETIREMENT</u>		
WORKERS' COMPENSATION	VS	DISABILITY RETIREMENT
1. Must have total or partial disability or permanent impairment of a scheduled member or function of the body.		1. Need only be disabled for current position and no equivalent position is available which the employee is capable of performing.
2. Injury or illness must be job-related.		2. Disability does not have to be job-related
3. 66 2/3 percent of service pay without dependents or 75 percent of pay with dependents when totally disabled. If partially disabled, reduced benefits.		3. Depends on the length of service as a Federal employee, the age of the employee, and the retirement system. The servicing personnel office has specific information regarding the entitlement.
4. No minimum service required.		4. Need five years civilian service (CS RS) or 18 months (FERS) to apply for disability retirement.
5. Tax free.		5. Taxable.
6. Periodic examinations are required.		6. Periodic examinations are required.